

RECRUITMENT OF MANAGEMENT TRAINEES-2018 THROUGH GATE-2018
HRD/Rectt./Advt./2018-19/01

ENGINEERS INDIA LIMITED, a Navratna Public Sector Company is India's leading Total Solutions Engineering Consultancy organization executing projects on Conventional & Lump-Sum Turnkey basis. Through last five decades of dedicated service to the nation, EIL has executed some of India's major projects in the refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure & fertilizer sectors. It has now embarked upon an expansion plan into sunrise sectors such as Nuclear, Solar, Water & Waste Management and is increasing its presence in over 13 countries world-wide. EIL invites bright, young, energetic and ambitious **Engineering Graduates** to join its team of world class professionals as **Management Trainees**.

The selected candidates shall undergo training of one year at any of its offices - Head Office - New Delhi, Gurugram Office, Regional Offices at Chennai/ Vadodara/ Kolkata, Branch Office at Mumbai, Inspection Offices or Project Sites etc. in India. Thereafter, posting can be at any of these offices and Project Sites in India and abroad.

During the one year training period, the monthly emoluments shall be **Rs.35,000/- (Rupees Thirty Five Thousand) + Accommodation & Transport** or Rs.5,000/- (Rupees Five Thousand) if accommodation & transport is not provided. During the training period, other benefits like Medical will be provided to the Trainee as per Company policy, applicable from time to time.

On successful completion of training, the Management Trainees will be considered for absorption in the regular pay scale of **Rs.60000-180000**. They shall thereafter be on probation for a period of one year. Upon absorption, besides Basic Pay, the employee is entitled to Dearness Allowance (DA), HRA, other allowances and Retiral Benefits as per Company's policy applicable from time to time. Upon absorption, CTC would be approx. Rs 14 Lakhs (Fourteen Lakhs) per annum. CTC will vary depending on place of posting. In addition to this, Performance Related Pay (PRP) and Medical Benefits are also extended as per Company's policy.

A. DETAILS OF POSITIONS AND MINIMUM MANDATORY REQUIREMENTS:

Position	Qualification	Discipline	Vacancies	Minimum percentage/ CGPA of Marks	Maximum Age as on 01.07.2018 (in years)
Management Trainee	Full time Engineering Degree course -B.E. / B.Tech./ B.Sc (Engg) in minimum qualifying period	Civil	17	65 percent OR CGPA of 7.0/ 6.0/ 5.3/ 4.6/ 4.0/ 3.3/ 2.5 on a scale of	General – 25 yrs
		Mechanical	35		OBC (Non creamy layer) – 28 yrs
		Chemical	15		SC/ ST – 30 yrs PWD(General) – 35 yrs PWD (OBC-NCL) – 38 yrs PWD (SC/ ST)

				10/ 9/ 8/ 7/ 6/ 5/ 4 respectively	– 40 yrs
--	--	--	--	-----------------------------------------	----------

Note:

- i. All qualifications should be from Indian University/ Institute recognized by AICTE/UGC/ appropriate statutory authority.
- ii. Percentage of marks/CGPA should be aggregate of all Semesters/Academic years of the qualifying course.
- iii. The candidate should provide percentage of marks or CGPA (as specified at ii above) as per marking system followed by the University/Institute of the qualifying exam. No conversion of CGPA into percentage and vice-versa is allowed.
- iv. Students passed out in the year 2017 or 2018 shall be eligible to apply. Candidates passing out in the year **2016 or before are not eligible.**
- v. The number of vacancies are tentative.
- vi. Reservation of posts for SC/ST/OBC (non creamy layer)/PWD candidates will be as per Presidential directives.
- vii. The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General. For OBC-NCL candidates, candidates whose caste is included in **Central List of OBC**, as given on National Commission on Backward Classes website, will be considered.
- viii. Reservation of vacancies for PWDs will be as per PWD Act (with degree of disability 40% or above).
- ix. Any request for change in Category (General/SC/ST/OBC-NCL/ PWD), once filled in the online application form, will not be considered and accordingly concession/relaxation applicable will not be extended.

B. SELECTION PROCEDURE

The recruitment process shall be through Graduate Aptitude Test in Engineering (GATE)-2018 followed by Interview.

Graduate Engineers or final year students of Engineering from relevant disciplines as mentioned in the advertisement, who have appeared/ cleared GATE-2018 examination and keen on taking up challenging career in Engineers India Limited may apply.

Candidates have to essentially qualify in the GATE-2018 examination. Candidates will be shortlisted based on GATE-2018 Score in the following disciplines:

Engineering Discipline advertised by EIL	Corresponding GATE-2018 paper	Corresponding GATE-2018 Code
Civil	Civil Engineering	CE
Mechanical	Mechanical Engineering	ME
Chemical	Chemical Engineering	CH

Candidates **short listed on the basis of GATE-2018 Score** will be required to appear for an interview and the intimation for interview will be given to the candidates through e-mail on the registered email Id. All such candidates, eligible for interview will be paid to & fro second class rail fare by the shortest route from the mailing address, as mentioned in the application, to the interview centre.

Note:

All the candidates are requested to remain updated at each step of the selection process by visiting our website www.engineersindia.com. **All queries pertaining to recruitment, including selection process, may be addressed to EIL Recruitment Team through rectt-1819-01@eil.co.in.** Candidates are also requested to visit FAQ Section on EIL website with respect to this recruitment drive.

C. STEPS FOR APPLYING:

Candidates are requested to read the complete instructions hereunder before applying. Eligible candidates need to apply through EIL website www.engineersindia.com. No other mean/ mode of application will be accepted. It may be noted that No Agency/ Individual is hired by EIL for the process of registration. Before initiating the registration process, the candidates should go through important details mentioned in Frequently Asked Questions (FAQs) section given in the application page.

- i. Login to EIL Recruitment portal - <http://recruitment.eil.co.in/>
- ii. Go to “Recruitment of Management Trainees” section
- iii. Select “Post to Apply”
- iv. Click on “Registration Details” for initial registration and fill the Online form with all the relevant details. On successful submission of online form, a Registration no. will be generated. Note down the “Registration no.” as the same would be required for all future correspondence.
- v. Candidate must mention his/ her correct GATE-2018 registration no. (as appearing in GATE Admit Card-2018). Candidate has to ensure filling up of correct information. In case of filling up of wrong or invalid information, the application will be summarily rejected.
- vi. Before filling “Final Registration”, candidates should keep the following ready:
 - Scanned copy of their passport size photograph in **.jpg/.jpeg** format of **max 75 KB size**
 - Scanned copy of signature in **.jpg/.jpeg** format of **max 25 KB size**.
 - Scanned copy of Caste certificate for **SC, ST** and **OBC** candidates and disability certificates for Person with Disabilities (**PWD**) candidates in **.jpg/.jpeg** format of **max 500 KB size**.
- vii. Fill the details online for final submission. Ensure successful submission of online form for completion of registration process. **On successful completion of registration process, an auto generated mail shall be sent on the registered email Id.** The candidates are required to take printout of the application after submission of online form. **Candidates are required to keep the printout of the application, which will be required at the time of Personal Interview, if short listed.**

Note:

- Candidates who have final year/semester exams in mid-2018 and are yet to receive the result of qualifying degree should specify the **aggregate** % marks/CGPA upto last result declared in the box provided for aggregate % marks/ CGPA/CPI against the qualifying exam field. However such candidates should have scored minimum % marks/CGPA/CPI till the last result declared.

No fee is required to be paid for applying in EIL.

D. GENERAL INSTRUCTIONS

- Online submission of application will be permitted on the website between 00.00 hrs on **11.04.2018** till 2400 hrs on **02.05.2018**.
- Candidates should have a valid email address and a valid mobile no. and same should be specified in the application. The email Id should be functional for at least two years from the date of the submission of application. All the correspondence regarding interview (if shortlisted for) shall be done on the registered email ID/ registered mobile no., submitted in the online application form.
Only those candidates who meet the prescribed eligibility criteria and have appeared in GATE 2018 need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. Candidates should visit the "Career" link of EIL website www.engineersindia.com from time to time for information
- Eligible candidates will be intimated by e-mail / SMS for interview. EIL shall not be responsible for any loss of email, due to invalid/wrong email id/ loss in transit etc. No request in this regard will be entertained.
- EIL reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereafter.
- **The candidates called for interview will be required to submit the filled in Travelling Allowance (TA) form along with proof of travel i.e. tickets/ticket no., and the relevant category certificate. Bank mandate form duly signed by bank authority/ Cancel cheque clearly mentioning bank account no. of candidate and IFSC Code No. of Bank Branch is to be submitted along with TA form for payment of TA.**
- Selection will be based on the details provided; hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong / false information will be a disqualification and the applicant will be responsible for any consequence of furnishing of such wrong/false information. Any false or incorrect information may result in disqualification from the selection process, at any stage.
- **All the details given in the online form will be treated as final and no changes will be entertained.**
- Court of jurisdiction for any dispute will be Delhi.
- For further queries, candidates may drop an e-mail at rectt-1819-01@eil.co.in.

IMPORTANT DATES

Commencement of Online Registration	0000 hours on 11.04.2018
Last date of Online Registration	2359 hours on 02.05.2018