

ADVT. NO. HRD/RECTT./ADVT./2015-16/06

Engineers India Limited, a premier engineering consultancy and turnkey contracting organization executing projects on Lump-Sum Turnkey basis in the fields of refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure, fertilizers, etc., is looking for candidates for **engagement as Apprentices under Apprentices Act, 1961** or as amended from time to time.

TECHNICIAN APPRENTICES / TRADE APPRENTICES

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• **POSITIONS AVAILABLE**

CODE	DISCIPLINE	TENTATIVE VACANCIES
A	Trade Apprentices	
15-16/06/A1	Civil	16
15-16/06/A2	Mechanical	14
B	Technician Apprentice	
15-16/06/B1	Civil	15
15-16/06/B2	Mechanical	7
15-16/06/B3	Electrical	3
15-16/06/B4	Chemical	3
15-16/06/B5	Architecture	2
15-16/06/B6	Instrumentation	5
15-16/06/B7	INFORMATION TECHNOLOGY	5
15-16/06/B8	Safety	10

• **ELIGIBILITY**

A) **The upper age limit is 25 years.**

Candidates are requested to refer the heading "Concession & Relaxation" for relaxation in upper age limit.

B) **Educational Qualification :**

Position	Disciplines	Qualification
Trade Apprentices	Civil	ITI (Draftsman-Civil) Course
	Mechanical	ITI (Draftsman- Mechanical) Course
Technician Apprentice	Civil	Diploma in Civil Engineering
	Mechanical	Diploma in Mechanical Engineering
	Electrical	Diploma in Electrical Engineering
	Chemical	Diploma in Chemical Engineering
	Architecture	Diploma in Architecture
	Instrumentation	Diploma in Electronics & Instrumentation/ Instrumentation & Control Engineering
	Computer	Diploma in Computer Engineering/Computer Science/Information Technology
	Safety	Diploma in Civil/Mechanical/Electrical discipline with additional qualification of diploma in Industrial Safety

Note: Candidates passed out in the year 2013, 2014 or 2015 are only eligible to apply.

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- C) The prescribed qualification shall be from a recognized University/Institute as a regular full time course.
- D) The cut-off date for upper age limit and qualification is 14.03.2016.
- E) Candidates, who had training or job experience for a period of one year or more shall not be eligible.
- F) Candidates should not have undergone Apprenticeship earlier or pursuing Apprentice Training under the Apprentice Act.
- G) Candidates, sponsored by Board of Apprenticeship Training (BOAT), Kanpur/ Regional Directorate of Apprentice Training (RDAT), Faridabad shall be given preference for engagement as Apprentice Trainees.

• **CONCESSIONS & RELAXATIONS**

- Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for Other Backward Classes (OBC) – non creamy layer candidates.
- Upper age limit for Persons with Disabilities (PwD) candidates is relaxable by 10 years. Persons with 40% or more disabilities shall be eligible for relaxation.
- Reservation of posts for SC/ST/OBC (non-creamy layer)/PwD candidates will be as per Govt. guidelines.
- Provisions of the Persons with Disability Act for 3% reservation shall be complied. PwD candidates in any of the three categories (Blindness or Low Vision; Hearing Impaired; and Locomoter disability or Cerebral Palsy) are eligible to apply.
- Upper age limit is relaxable for children / family members of those who died in the year 1984 riots subject to production of certificate from the competent authority.

• **STIPEND & TRAINING PERIOD**

Designation	Training Period #	Consolidated Stipend during training period **
Trade Apprentices	1 Year	90% of minimum wage of semi-skilled workers notified by the respective State or Union territory
Technician Apprentice		Rs. 3542/- per month, as notified by Govt. from time to time

The Apprentice Trainees shall be released on completion of training period. The Company shall not have any liability, whatsoever/ to absorb them on completion of training period.

** The Apprentice Trainees shall not be entitled to any other benefit / facilities / allowances apart from the consolidated stipend.

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- **PLACE OF TRAINING**

The Apprentices shall be provided training at Head Office at New Delhi / Gurgaon, Regional Offices at Vadodara, Chennai, Kolkata; or Construction Sites as per Company's requirement.

The Trainees shall be released on completion of their training period.

- **MODE OF SELECTION**

The mode of selection will be on merit basis i.e. on the basis of percentage of marks obtained in the qualifying examination.

The eligible candidates are required to indicate their percentage of marks in the online application form.

Wherever CGPA/CPI or other grades in qualifying examination is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University / Institute. **The candidate shall be required to submit a certificate to this effect from the University/Institute at the time of reporting, in case of selection.**

- **STEPS FOR APPLYING**

STEP 1: Eligible candidates need to apply through on-line registration system on EIL website.

To apply visit the career link in EIL website i.e <http://www.engineersindia.com>

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Fill in the online form with all the relevant correct details.

STEP 4: The candidate before starting online registration should keep the scanned copies of the following documents/ certificates ready for uploading during registration of application:

a) Passport size colour photograph in .jpg/.jpeg format of not more than 75 KB size

b) Signature in .jpg/.jpeg format of not more than 25 KB size

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c) Qualifying degree certificate of not more than 900 KB each in .jpg/.jpeg format

d) Caste certificate (SC/ST/OBC- Non Creamy Layer) and Disability certificate (PwD), if applicable, of not more than 500 KB each in .jpg/.jpeg format

STEP 5: The candidates are not required to send the print out of the registered application form filled online. They shall retain a copy of the printout of the application form which will be required at the time of Personal Interview, if short listed.

GENERAL INSTRUCTIONS

1. Online submission of application will be permitted on the website between **0000 hrs on 13.02.2016 till 2400 hrs on 14.03.2016**.
2. The e-mail address specified in the application should be valid/ functional for at least **24** months from the date of the submission of application.
3. Copy of the online application **is not to be sent by post**. Candidates should take print out and retain a copy of online application form(s) for future reference.
4. In case of selection for Apprenticeship in EIL, the candidates shall be required to bring the following original certificates along with attested photocopies as documentary proof at the time of reporting (as applicable):
 - Proof of Age
 - Educational Qualifications (All the Mark sheets & Certificates).
 - Certificate from the University/Institution regarding equivalent % of marks, wherever CGPA/CPI or other grades in qualifying examination is awarded
 - Service Certificate of past employment & proof of date of joining & its continuity / relieving from the present Organization (if working).
 - Attested copy of Scheduled Caste/ Scheduled Tribe/ Other Backward Class (OBC)/ Persons with Disability (PwD) certificate, if applicable, in proper format from the competent authority. OBC certificate produced by candidates should clearly indicate that they do not belong to creamy layer.

In the absence of any of the above documents, the candidate will not be considered for training.

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5. **Only those who meet the prescribed eligibility criteria need apply.** If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. EIL reserves the right to reject any application without assigning any reason.
6. In case it is found at any stage that the candidate is **neither meeting the requirements as laid down in the advertisement nor has given correct information while filling up the on-line application form**, his/her candidature shall be **cancelled**.
7. EIL shall not be responsible for any loss of email/communication letter sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
8. Court of jurisdiction for any dispute will be at Delhi.
9. EIL reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.
10. Candidates applying for more than one Trade / Discipline will not be considered and their application will be rejected.
11. Screening and selection will be based on the details provided in the on-line application form, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information will be a disqualification and EIL will **NOT** be responsible for disqualification as a consequence of furnishing of such wrong/false information.
12. **In case of any query (ies), refer the frequently Asked Questions (FAQ) of this advertisement.**
13. **Meeting the minimum eligibility criteria will not entitle any candidate for being selected for Apprenticeship.**
14. **Management may raise the minimum eligibility or any other conditions to restrict the number of candidates to be selected for Apprenticeship.**

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